

Division of Family & Children



# Demographic Trend <sup>SFY</sup>2003 Report

Bureau of  
Family Resources

Section D  
IMPACT



---

## THE IMPACT PROGRAM

---

The Indiana Manpower and Comprehensive Training (IMPACT) Program provides services designed to help recipients of Food Stamps and TANF achieve economic self-sufficiency. The program meets the work requirements that are included in the Federal rules and guidelines for implementing state TANF programs. In Indiana IMPACT includes services and programs that cover:

- Education
- Training
- Job Search
- Job Placement Activities
- Supportive Services

The IMPACT program assists participants in achieving economic self-sufficiency through an approach that emphasizes job placement and job retention complemented by education and training activities. A critical component of IMPACT is “work first”, which emphasizes individuals accepting a job they can obtain with existing education and skills, with case management services to coordinate an array of services including education, training, job search, job placement, and social services offered by the Indiana Family and Social Services Administration through the Division of Family and Children and local providers.

IMPACT is much more than a job training program, in that it seeks to address a broad range of barriers that may hinder a client’s ability to obtain and maintain employment. From the time an individual applies for assistance, employment services are available and individuals are asked to begin their job search. For those not able to find a job right away, additional activities are provided such as job readiness activities or unpaid work experience. An assessment of the client’s strengths and needs is completed and a case manager works with the client to develop an individualized plan for employment. The Self-Sufficiency Plan outlines the steps for the client to complete as they work towards self-sufficiency. In addition to a work activity, appropriate vocational training or basic education classes might be included in the Self-Sufficiency Plan. The plan also includes supportive services such as transportation and child care.

To assist clients in becoming self-sufficient, funds designated for IMPACT services are contracted at the county level to provide necessary services. Contracts can be for a range of services including job search, job readiness, job development, job placement and retention as well as providing services to the whole family and outreach to the faith-based community service providers.

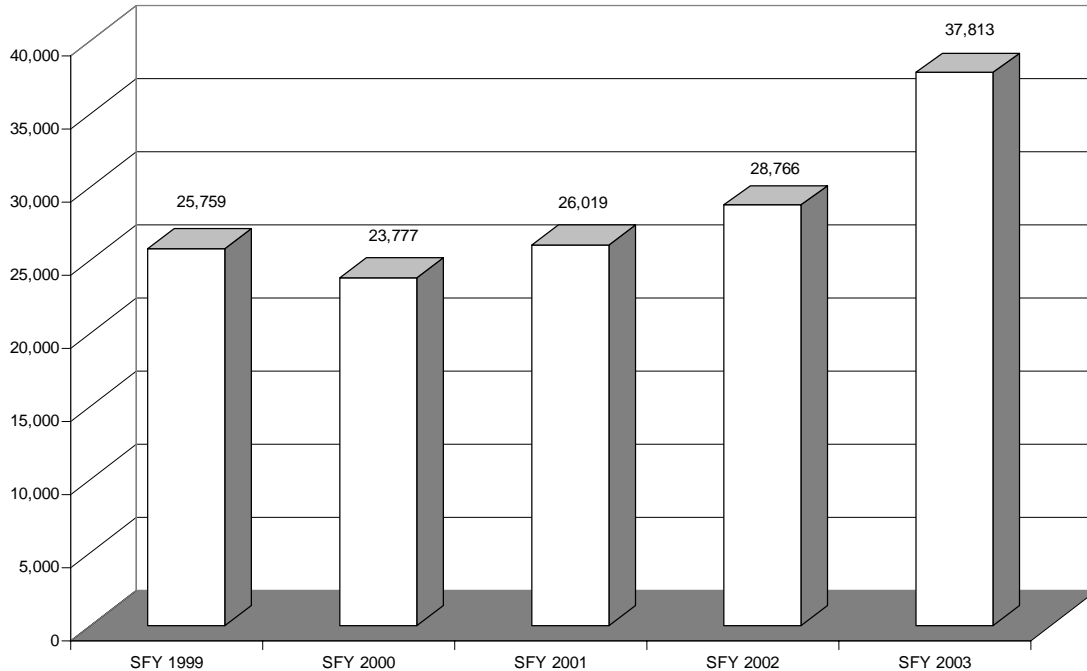
### **IMPACT Placements**

IMPACT contracts are completed at the county level with the Local Office of Family and Children determining who will provide services locally and the type of services they feel are appropriate for the area. IMPACT job placements have been successful in Indiana.

## THE IMPACT PROGRAM

---

Job Placements State Fiscal Years 1999 to 2003\*



\*Data from 1999 to 2002 was collected from Monthly County Placement Detail Reports. Starting in 07/2002 placement data source is FSSA Data Warehouse Project.

### IMPACT Activities include:

- **Job Search** – includes telephoning employers, completing job applications, providing resumes, going to interviews, following up on job contacts, job placement services, and job seeking skills training.
  - **Job Readiness** – includes activities which prepare a participant for work such as learning job coping skills and understanding general workplace expectations. Services may also include family life skills.
  - **Unsubsidized Employment** – is work for which wages, salaries, commissions or profits are paid and this payment is not subsidized by State or Federal programs.
  - **Community Work Experience (CWEP)** – is an unpaid work experience in a public or non-profit agency to gain practical work experience.
- Job Skills Training** – is short-term training to gain a specific work-related skill(s) in order to obtain or advance in employment.
- **Vocational Educational Training** – is short-term training for a specific vocation, trade, occupation or technical skill.
  - **Educational (Academic) Training** – may be completing high school, General Education Development (GED) preparation, Adult Basic Education, or English as a Second

---

---

## THE IMPACT PROGRAM

---

---

Language. (Priority given to academic training if the client is under 20 and has not completed high school or its equivalent).

**IMPACT Supportive Services:** In addition to activities that are allowed under TANF, the IMPACT program provides funding for supportive services to help clients achieve economic self-sufficiency. Supportive services include:

**Transportation:**

\$200/month maximum (.15/mi) – TANF

\$100/month maximum (.10/mi or \$2.00/day) – FS

\*mileage justification must be provided for each claim submitted

**Covered Services:**

- Bus Passes
- Gas Coupons
- Mileage Reimbursement
  - Taxi's
  - Agency provided transportation
  - Individual/participant provided transportation

**Clothing:**

\$300/year maximum – TANF & FS

**Covered Services:**

- Clothing
- Clothing necessary and appropriate for employment or interviewing
- Uniforms - Necessary for employment only and required by employer
- Shoes - Necessary and appropriate for employment or interviewing
- NO undergarments
- NO accessories may be purchased

**Vehicle Expenses:**

\$750/year maximum – TANF & FS (FS maximum of \$100/month)

**Covered Services:**

- Minor vehicle repairs only (battery replacement, tire replacement, mufflers, brakes, radiator repair, etc.)
- Repairs must be necessary to keep vehicle operating
- All repairs require 2 free estimates of repair along with supervisory approval prior to authorization of services. Estimate must include whether value of vehicle exceeds cost of repair.

**Services NOT Covered:**

- No preventive maintenance services (oil changes, tune-ups, alignments)
- No insurance premium payments
- No purchase of license plates
- No vehicle down payments/purchases
- No monthly car payments
- No body work
- No diagnostic fees
- No **major** transmission/engine repairs or replacements

**IMPACT Program Data by Month  
For SFY 2003 (July 1, 2002 to June 30, 2003)**

Month	TANF			Food Stamps			Total		
	Caseload <sup>1</sup>	Placement	Ineligible Due to Employment	Caseload <sup>1</sup>	Placement	Ineligible Due to Employment	Average Monthly Caseload <sup>1</sup>	Placement	Ineligible Due to Employment
July 2002	16,056	1,824	432	9,738	1,379	447	25,794	3,203	879
August 2002	16,302	2,065	543	9,801	1,520	476	26,103	3,585	1,019
September 2002	16,302	2,169	570	9,940	1,449	508	26,242	3,618	1,078
October 2002	17,582	2,131	584	14,692	1,485	532	32,274	3,616	1,116
November 2002	17,349	1,803	651	14,128	1,354	569	31,477	3,157	1,220
December 2002	18,078	1,552	568	14,944	1,170	482	33,022	2,722	1,050
January 2003	18,709	1,425	575	16,946	1,197	428	35,655	2,622	1,003
February 2003	18,419	1,460	610	17,489	1,311	374	35,908	2,771	984
March 2003	18,850	1,847	556	17,839	1,557	363	36,689	3,404	919
April 2003	19,580	1,390	583	17,910	1,037	426	37,490	2,427	1,009
May 2003	19,629	2,140	675	17,529	1,247	493	37,158	3,387	1,168
June 2003	20,228	2,067	678	17,438	1,234	503	37,666	3,301	1,181
<b>Total</b>		<b>21,873</b>	<b>7,025</b>		<b>15,940</b>	<b>5,601</b>		<b>37,813</b>	<b>12,626</b>
<b>Monthly Average</b>	<b>18,090</b>	<b>1,823</b>	<b>585</b>	<b>14,866</b>	<b>1,328</b>	<b>467</b>	<b>32,957</b>	<b>3,151</b>	<b>1,052</b>

Caseload = Number of individuals receiving IMPACT services.

Placement = Number of individuals who started employment.

Ineligible due to employment= Number of individuals who become ineligible for assistance due to wages for employment.

1- Prior to October 2003, IMPACT caseloads did not include Employed or Sanction clients. Beginning October 2003, ICES programming changes allowed the capturing of this data.

State of Indiana  
Family and Social Services Administration  
Division of Family Resources

IMPACT  
5 of 6

**IMPACT Program Data by County**  
**For SFY 2003 (July 1, 2002 to June 30, 2003)**

County	TANF			Food Stamps			Total		
	Average Monthly Caseload <sup>1</sup>	Placement	Ineligible Due to Employment	Average Monthly Caseload <sup>1</sup>	Placement	Ineligible Due to Employment	Average Monthly Caseload <sup>1</sup>	Placement	Ineligible Due to Employment
Adams	38	61	15	52	66	21	90	127	36
Allen	888	1,147	472	599	837	274	1,487	1,984	746
Bartholomew	84	184	42	93	193	78	178	377	120
Benton	3	10	5	9	15	6	12	25	11
Blackford	35	56	11	43	62	22	77	118	33
Boone	46	86	25	55	79	19	100	165	44
Brown	12	19	8	16	24	10	28	43	18
Carroll	30	43	8	25	60	15	55	103	23
Cass	75	143	40	47	86	33	122	229	73
Clark	104	210	74	83	159	76	187	369	150
Clay	147	149	49	71	74	40	218	223	89
Clinton	61	89	35	54	78	23	114	167	58
Crawford	19	29	11	35	41	18	54	70	29
Daviess	84	83	19	80	102	39	164	185	58
Dearborn	58	70	29	44	58	35	102	128	64
Decatur	48	47	23	69	72	35	118	119	58
Dekalb	25	51	23	31	52	36	56	103	59
Delaware	457	586	130	556	546	154	1,013	1,132	284
Dubois	15	47	18	18	29	31	33	76	49
Elkhart	591	821	327	328	496	182	919	1,317	509
Fayette	82	134	28	64	130	44	146	264	72
Floyd	214	367	100	108	140	82	322	507	182
Fountain	29	55	7	45	64	9	74	119	16
Franklin	42	70	24	27	60	18	70	130	42
Fulton	31	70	17	31	58	26	62	128	43
Gibson	26	69	34	34	79	49	60	148	83
Grant	240	349	99	208	244	102	448	593	201
Greene	38	95	22	67	121	45	105	216	67
Hamilton	60	112	48	58	87	60	117	199	108
Hancock	25	49	22	43	104	29	68	153	51
Harrison	38	73	24	49	65	36	86	138	60
Hendricks	29	75	25	47	100	51	76	175	76
Henry	148	181	53	159	154	47	307	335	100
Howard	288	323	57	192	267	61	480	590	118
Huntington	36	84	23	62	110	53	98	194	76
Jackson	67	98	26	53	87	56	119	185	82
Jasper	35	54	24	46	69	23	81	123	47
Jay	17	41	6	29	48	16	46	89	22
Jefferson	47	103	32	48	70	33	94	173	65
Jennings	34	78	31	51	97	51	85	175	82
Johnson	111	251	79	100	175	63	211	426	142
Knox	233	188	29	164	170	51	397	358	80
Kosciusko	13	31	8	70	96	73	83	127	81
LaGrange	6	21	14	14	30	19	20	51	33
Lake	3,547	3,125	850	2,743	1,463	368	6,290	4,588	1,218
Laporte	376	423	114	259	283	116	635	706	230
Lawrence	66	91	24	87	111	60	152	202	84
Madison	425	510	186	351	355	132	775	865	318
Marion	4,439	4,459	1,740	3,122	2,527	683	7,561	6,986	2,423
Marshall	41	93	39	58	115	30	99	208	69
Martin	35	41	10	40	39	7	75	80	17
Miami	93	130	44	90	139	40	183	269	84

State of Indiana  
Family and Social Services Administration  
Division of Family Resources

IMPACT  
6 of 6

**IMPACT Program Data by County  
For SFY 2003 (July 1, 2002 to June 30, 2003)**

County	TANF			Food Stamps			Total		
	Average Monthly Caseload <sup>1</sup>	Placement	Ineligible Due to Employment	Average Monthly Caseload <sup>1</sup>	Placement	Ineligible Due to Employment	Average Monthly Caseload <sup>1</sup>	Placement	Ineligible Due to Employment
Monroe	202	266	60	181	241	87	383	507	147
Montgomery	75	151	31	62	127	39	137	278	70
Morgan	180	189	56	108	183	58	288	372	114
Newton	22	56	22	39	51	19	61	107	41
Noble	53	74	27	46	72	47	100	146	74
Ohio	6	20	2	3	5	3	9	25	5
Orange	31	70	16	59	105	43	89	175	59
Owen	53	117	44	63	110	43	116	227	87
Parke	44	57	9	35	44	10	79	101	19
Perry	30	53	17	26	42	17	56	95	34
Pike	23	41	12	27	42	13	50	83	25
Porter	140	270	75	217	226	105	357	496	180
Posey	45	60	21	41	64	21	86	124	42
Pulaski	26	50	18	31	48	23	56	98	41
Putnam	21	67	30	32	75	38	53	142	68
Randolph	78	80	11	79	76	38	157	156	49
Ripley	18	27	8	23	49	19	41	76	27
Rush	19	37	19	33	57	14	52	94	33
Saint Joseph	1,281	1,201	339	911	783	212	2,193	1,984	551
Scott	67	121	31	64	106	27	131	227	58
Shelby	55	122	31	68	120	53	123	242	84
Spencer	29	39	14	27	46	20	56	85	34
Starke	37	71	17	65	88	27	103	159	44
Steuben	17	51	15	22	78	36	39	129	51
Sullivan	46	71	19	61	78	40	107	149	59
Switzerland	18	27	14	21	30	20	39	57	34
Tippecanoe	250	456	108	207	388	99	457	844	207
Tipton	17	27	15	16	31	13	32	58	28
Union	6	19	3	11	15	12	17	34	15
Vanderburgh	584	961	365	433	555	263	1,017	1,516	628
Vermillion	20	55	19	28	50	18	49	105	37
Vigo	398	548	163	412	504	173	810	1,052	336
Wabash	43	94	39	38	94	55	81	188	94
Warren	4	13	6	10	21	10	14	34	16
Warrick	48	52	14	55	48	33	103	100	47
Washington	38	67	21	50	81	34	88	148	55
Wayne	272	288	55	314	254	85	587	542	140
Wells	12	32	13	28	50	16	39	82	29
White	32	51	17	66	74	20	97	125	37
Whitley	24	48	26	30	43	18	54	91	44
<b>State</b>	<b>18,090</b>	<b>21,873</b>	<b>7,025</b>	<b>14,866</b>	<b>15,940</b>	<b>5,601</b>	<b>32,957</b>	<b>37,813</b>	<b>12,626</b>

Caseload = Number of individuals receiving IMPACT services.

Placement = Number of individuals who started employment.

Ineligible due to employment= Number of individuals who become ineligible for assistance due to wages for employment.

1- Prior to October 2003, IMPACT caseloads did not include Employed or Sanction clients. Beginning October 2003, ICES programming changes

Source:

Prepared by:  
Office of Data Management

FSSA Reports and Statistics  
FSSA Data Warehouse Project